

ATTORNEY REFERRAL INFORMATION

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Dee Salem or you may email her at dsalem@acr.org or legal@acr.org.

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Ann Bittinger is an AV-rated attorney, certified by the Florida Bar as an expert in health law. She has represented physician groups since 1998. Her expertise thrives in helping health care providers and businesses navigate the web of complex regulations governing the industry. She is experienced in negotiating exclusive contracts with hospitals on the radiology group's behalf, addressing Medicare billing issues (including supervision of independent diagnostic testing facilities), advising on payer contracts and assisting with other compliance and employment law issues. She represents a number of Florida radiology groups. At the American Health Lawyers Association's February 2010 Physicians Law Institute, she lectured on "Negotiating the Hospital-Based Physician Group Contract, the Group Perspective." She also authored a chapter entitled "Representing Hospital-Based Physicians" in the book entitled Representing Physicians, published by the American Health Lawyers Association in 2010. She is the Vice Chair of the Physician Practice Group of [the American Health Lawyers Association](http://www.AmericanHealthLawyersAssociation.org). She also edits that Group's national newsletter.

Walter Carfora, JD, MPH

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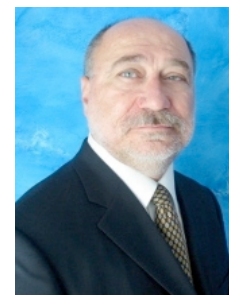
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Attorney Walter Carfora has many achievements which demonstrate his commitment to the practice of law as well as the field of medicine. He is board certified in health care law by the Florida Bar Association and is a certified mediator. He has earned a Masters Degree in Public Health, with a concentration in Health Policy and Management which truly compliments his knowledge in health care law issues. In addition, he is listed in the 30th Anniversary Issue of Who's Who in American Law.

Jeffrey L. Cohen, J.D.

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Selected by his peers as one of the Florida Legal Elite for 2008, Mr. Cohen was recognized as such in Florida Trend's July 2008 issue. His practice is devoted 100% to representing health care professionals, hospitals and other health care businesses in transactional matters. He is a member of the American Health Lawyers Association, the Doctor's Advisory Network of the American Medical Association, the American Society for Medical Association Counsel, and the Florida Hospital Association. Mr. Cohen has served as a member of the Executive Committee of the Health Law Section of the Florida Bar from 1994-97, Chaired the Managed Care Division of the Health Law Section, member of the Antitrust Advisory Committee to the Agency for Health Care Administration in 1993, and he is an adjunct professor at Nova Southeastern University. He is currently a member of the Board Certification Committee of the Health Law Section of the Florida Bar.

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Mr. Culpepper is the ACR State Chapter Legal Counsel for Florida.

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Paul R. DeMuro joins the firm's Fort Lauderdale office as of counsel in the Health Law Practice Group. DeMuro has a broad-based health law background, a unique knowledge to advise and consult with health care organizations on alignment and business strategies in the changing health care marketplace, as well as expertise in health care technology. His nearly 40 years of experience in transactional and regulatory matters, coupled with his health IT expertise, positions DeMuro as a legal architect capable of designing solutions for even the most complicated situations, particularly those needed in the transition from fee-for-service medicine to payment for quality and cost-effectiveness. During his career, DeMuro has focused his practice areas on corporate, health care law and technology. He is admitted to practice in 10 jurisdictions, including California, Florida, Illinois, Maryland, New York, Oregon, Texas, Washington D.C., Washington State and Wyoming.

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Joanne Kenna is an attorney whose practice encompasses most aspects of health law and nursing law, including the representation of health care providers in professional licensing and credentialing matters, professional board representation, administrative hearings, contracts, licensure issues, corporate matters, transactional matters and litigation. She represents physicians, nurses and medical groups. Ms. Kenna is a registered nurse (Illinois) as well as formerly working in hospital administration. She represents health professionals throughout Florida and the U.S.

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Gabriel L. Imperato is the Managing Partner of the Fort Lauderdale office of Broad and Cassel and serves on the Firm's Executive Committee. He is a member of the Health Law Practice Group and heads up the Firm's White Collar criminal and Civil Defense Practice Group.

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George F. Indest III is board certified by The Florida Bar in the legal specialty of Health Law. He is also board certified as a health care risk manager by the American Board of Risk Management, Inc. He represents physicians, medical groups, IDTF's and health facilities, throughout Florida, Louisiana and in other states and jurisdictions. He is a member of the state bars of Florida, Louisiana, and the District of Columbia and is a member of the "FP Assist Program" of the American Academy of Family Physicians. He also was former General Counsel at one of the Navy's largest teaching hospitals. His practice includes, peer review hearings, contracts and corporations, professional licensure defense, Medicare and Medicaid audit defense, medical staff hearings, certification disputes, mediation and arbitration, commercial litigation, administrative litigation, opinion letters, Medicare hearings, and many other areas.

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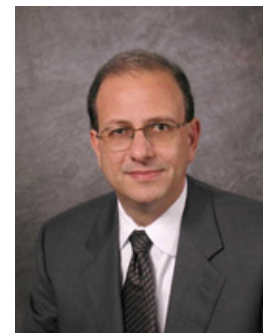
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Broad and Cassel's Health Law Practice Group focuses on all legal needs in the health care industry including, but not limited to mergers and acquisitions; integrated delivery systems; provider operations; HMO and other managed care; licensure and Certificate of Need; fraud and abuse; compliance program; corporate integrity agreements; health care litigation; and, third party reimbursement and payment issues.

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Mr. Scarola is Board Certified in both Civil Trial Practice and in Commercial & Business Litigation. While he devotes a portion of his practice to personal injury, wrongful death, and medical negligence cases, he has developed a special interest in representing individuals and small businesses damaged by abuses of corporate power. In addition, Mr. Scarola has had extensive involvement in the successful prosecution of many multi-plaintiff, mass tort and class action lawsuits.

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Shaka Alban Scott advises clients on health law and corporate law. His health law clients include physicians and group practices. Mr. Scott regularly advises his health law clients on employment agreements, business formation and corporate governance, structuring and negotiating issues arising from issuance and sale of securities, joint ventures, sale of assets, mergers and acquisitions and commercial business transactions. He also advises health law clients on ensuring that such transactions comply with federal laws and regulations such as Stark law, fraud and abuse and state laws and regulations such as the Florida Patient Self-Referral Act.

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Michael L. Smith is a member of the Florida Bar and is board certified by The Florida Bar in the legal specialty of Health Law. Mr. Smith is a respiratory therapist. He is a member of the national Board of Respiratory Care, The American Association of Respiratory Care and the Florida Society of Respiratory Care. He represents physicians, medical groups and IDTF's throughout Florida and the U.S. His practice encompasses all aspects of health law, including business, corporate, transactional, Medicare and Medicaid defense, medication and arbitration, includes professional licensing and business litigation.