

2001-2006

WIGH
2006-2008

Beth Israel Deaconess Medical Center

2008-2010

2010-Present

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## Leadership Challenges



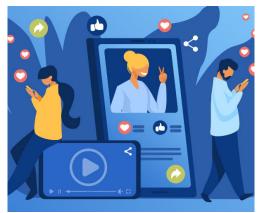
grosum.com

- Recognizing where you have "Decision" vs. "Influence"
- Managing all stakeholders through change management
- Finding a way to take an honest temperature
- Letting go of old responsibilities:
   Operator vs. Leader

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## Social Media



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- Caution
- Consider long-term implications
- Representing yourself vs. your company

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