

American College of Radiology

**RLI Power Hour Webinar:
Using a Change Management Framework to Address Gaps in Residency Training**

Brought to you by the Radiology Leadership Institute® (RLI) and the Association of Program Directors in Radiology (APDR)

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1

5 steps in the change management process

- 1) Prepare the organization for change / Identify the Problem
- 2) Craft a vision and plan for change
- 3) Implement the changes
- 4) Embed changes within company culture and practices
- 5) Review progress and analyze results

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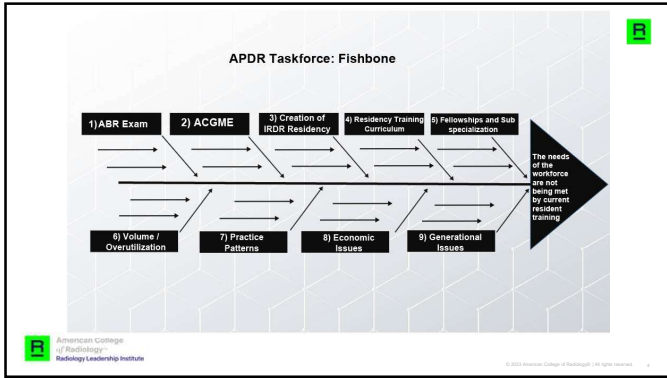
2

APDR Task Force on Procedural Competency of Graduating DR Residents

- Address mismatch between needs of private practices and graduating resident skillset
- Diverse composition including private practice and academic radiologists, program directors, IR and DR, subspecialty and general radiologists
- 10 virtual meetings over several months
- Final report submitted to JACR for publication

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3



4

APDR Task Force Outcomes

- List of general radiologist procedures
- Recommendations to multiple stakeholders
 - > Residency Programs
 - > ABR
 - > ACGME

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5


Procedures Expected of a General Radiologist

- Paracentesis
- Thoracentesis
- Thyroid FNA
- Breast Biopsy
- Catheter Exchange over wire
- Image-guided Core Biopsy
- Image-guided Abscess Drain
- Arthrograms, joint aspirations, joint injections
- Lumbar Puncture and Injection


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6


APDR Task Force Recommendations 

- Reorient IR rotations for DR residents to focus on these 10 general procedures
- Ensure a General Procedures rotation in 4th year residency
- Set Minimum Procedural Requirements for residents
- Require faculty attestation of competency
- Procedural Toolbox Task Force

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7



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8
