

## **ATTORNEY REFERRAL INFORMATION**

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Elizabeth Rathburn or you may email her at [erathburn@acr.org](mailto:erathburn@acr.org) or [legal@acr.org](mailto:legal@acr.org).

### **TEXAS**

#### **Neal W. Adams**

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Mr. Adams is one of the three founding principals of the Law Firm and has 50 years of experience in a wide range of complex business and commercial transactions. Mr. Adams has a very extensive practice in health care law having represented the third largest public hospital (Tarrant County Hospital District d/b/a John Peter Smith Hospital) for 20 years with the past 13 years as General Counsel for the District. Mr. Adams has extensive experience in all aspects of both state and federal civil litigation. Mr. Adams holds an A.V. rating, which is the highest possible rating from Martindale-Hubbell for both legal ability and ethical standards.

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Jeff works with an impressive team of attorneys who specialize in all areas affecting the HME, pharmacy and hospital industries and affecting other health care professionals. The firm's Health Care Group works closely with the Department of Justice, Office of Inspector General, Centers for Medicare and Medicaid Services, National Supplier Clearinghouse, Medicare Administrative Contractors, Food and Drug Administration, state Medicaid programs, state pharmacy licensing boards, and other federal and state regulatory agencies.

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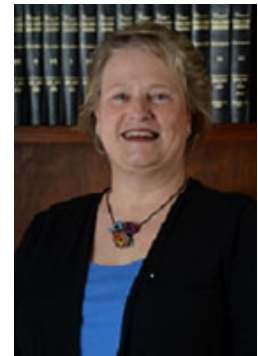
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Board Certified in Civil Appellate Law by the Texas Board of Legal Specialization, Ms. Cavaretta has successfully combined an appellate practice with medical malpractice defense litigation. In her 20 plus years of practice, she has defended nurses, physicians, hospitals, and other health care providers in both the trial and appellate courts, and before state licensing boards. She regularly represents individual nurses and physicians, as well as hospitals and other health care providers in state and federal court and before licensing boards. She is often retained by other lawyers and law firms to prepare and argue summary judgments and jury charges in the trial court; she also handles appeals and mandamus proceedings in state and federal appellate courts.

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Epstein Becker & Green, P.C., is a national law firm with a primary focus on health care and life sciences; employment, labor, and workforce management; and litigation and business disputes. Founded in 1973 as an industry-focused firm, Epstein Becker Green has decades of experience serving clients in health care, financial services, retail, hospitality, and technology, among other industries, representing entities from startups to Fortune 100 companies.

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Mr. Hill's primary areas of practice are Mergers & Acquisitions (M&A) and Healthcare. In the M&A area, he is primarily engaged in the buying and selling of privately held companies and divisions, with such transactions ranging up to \$150,000,000.00 in enterprise value. With respect to healthcare transactions, Mr. Hill represents clients as to business, contractual, and regulatory concerns affecting healthcare providers.

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Mr. Morrison is a partner in the Health Care section of Jackson Walker and specializes in the regulatory and transactional aspects of health care law. He has extensive background in Medicare and Medicaid regulatory and reimbursement issues, fraud and abuse, and physician referral legislation.

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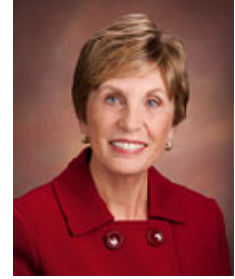
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Kathy Poppitt has extensive experience in healthcare industry issues. As a partner in our Healthcare and Government and Internal Investigations practices, Kathy advises clients on healthcare regulations, administrative law and litigation. Kathy represents clients in a wide array of regulatory and reimbursement matters. She helps clients to assess the application of regulations to their businesses or practices, and advises insurance companies on state and federal compliance with plan filings, updates and related matters. She also counsels healthcare providers and facilities on compliance, including Health Insurance Portability and Accountability Act (HIPAA) policies and procedures. Kathy advises clients regarding administrative, state and federal regulatory enforcement proceedings, as well as in defending Medicare and Medicaid fraud and overpayment allegations. She works with clients on conducting clinical trials, and counsels providers and facilities on peer review and credentialing matters. In addition, Kathy has represented clients in reimbursement disputes with payors of all types in administrative hearings, state district court trials and appeals. She also represents clients in joint venture, physician recruiting and employment, and other healthcare-related structuring and contracting matters. A regular author and presenter on healthcare law topics, Kathy is an active member of the American Health Lawyers Association. She has been recognized by Chambers USA as a leader in her field from 2008-2014, and selected for inclusion in The Best Lawyers in America, 2009-2014.

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Sharron's practice is focused on corporate, transactional, and regulatory matters relating to the operation and creation of various physician and other health care provider entities, independent diagnostic testing facilities, radiation cancer centers, hospitals and ambulatory surgery centers. Sharron combines her knowledge of healthcare law with her years of hospital financial management experience in representing her clients. Areas of practice include interpreting and analyzing compliance with federal and state anti-fraud and abuse statutes and applicable regulations, and the Stark statute and regulations; interpreting reimbursement issues, including Medicare and Medicaid rules and regulations, related to physician and other health care providers, including provider applications; consultation and drafting of a variety of productivity-based compensation formulas for physician groups and other organizations; organizing and structuring ancillary service arrangements, both in physician practices and in stand-alone centers, including imaging centers, laboratories, radiation cancer centers, physical therapy services, and sleep labs; design and implementation of compliance plans; including assisting in risk analysis, providing required education of health care laws and regulations, and developing policies and procedures; advising and assisting in privileged internal client investigations for compliance with various healthcare statutes, regulations and Medicare/Medicaid billing requirements; transactions relating to the creation, merger, and acquisition of various physician and other provider organizations, including Texas State Medical Board certification as non-profit health care organizations, joint ventures, and management organizations; Texas regulatory requirements and various management and corporate organizational issues.